

YEAR 1: 2009/10

Teaching & Learning Issue	Staff involved	By When	Support Required	Financial Implications/ Resources	Achieved
PDMU: Devising and implementing a policy, looking at topics across each year group e.g. Bullying, Friendship, Self-Worth, etc...	PDMU Co-ordinator All Staff SMT	End of June 2010	School Based In-Service SEELB CASS	No	May 2010
The World Around Us: Devising and implementing a policy: Looking at topics and available resources and links to ICT.	World Around Us Coordinator All Staff SMT	End of June 2010	SEELB CASS	No	May 2010
Play-based and Activity –Based learning: P1-4: Devise and implement a policy in relation to the Revised Curriculum	Play Coordinator P1-4 staff Foundation and Key stage 1 coordinators SMT	June 2010	SEELB CASS	Yes Financial support to help resource indoor and outdoor play equipment: £5000	May 2010
ECO School Green Flag Award: Promotion of Healthy Eating, drinking water, Litter and recycling	Mrs Robinson Mr Shannon Mr McDermott Pupil Council SMT	May 2010	Housing Executive, HELM Housing, Lisburn Council, Health Trust	Yes Purchasing of water bottles, rental of water filter, bins, litter pickers etc...	Flag awarded 19 th May

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Strategic Management Issue	Who	By when	Support	Financial Implications	Achieved
School External Environment: Improve the outdoor facilities and play/garden areas	Caretaker Acting Principal All Staff	Ongoing End of June 2010	No	Yes – £1000	will continue to develop over the next 3 years. Excellent progress to date (May 2010)
PRSD – 1st year cycle	Acting Principal Reviewers Reviewees BOG	End of June 2010	No	Yes – sub cover for classroom observations, feedback sessions £800	All targets achieved by teachers and classroom assistants (May 2010) 2011 objectives being set in June 2010
Coordinate the implementation of the Nurture Group	Acting Principal SMT Nurture Teacher Nurture Classroom Assistant SENCO	January 2010	No	Yes to be funded by The Big Lottery	Opened in February 2010 with 6 P2 pupils. Great progress to date.
After School Activities Programme	Classroom Assistants: The Arts Coordinator PE Coordinator External Coaches	End of June 2010	No	Yes Extended Schools Programme Fund: Approx: £1000 And IDF Fund approx: £10,000	All areas were successful. New action plans being submitted in June 2010 to Extended Schools: targeting Literacy and Numeracy
Implement INCAS in P4 – 7	Assessment Coordinator SMT P4 and 7 teaching staff	End of October 2009	No	No	October 2009

Ethos Issue	Who	When	Support	Financial Implications	Achieved
Revise Anti-Bullying Policy. Link to PDMU and RSE. Develop a programme for use in each year group.	All Staff	September 2009	No	No	April 2010: April will be the school's Anti-Bullying month each year.
Instigate Playground Buddy Programme P7	Acting VicePrincipal	September 2009	Yes	No	October 2009: highly successful
Increase Parental Involvement: Incredible Years Course, Cookery, ICT skills, Numeracy and literacy support for parents at home.	Acting Principal P.T.F.A. Parent Link Teacher	Ongoing	IDF staff	Yes: IDF fund to cover substitute teachers and payment of crèche staff. Approx. £5000.	May 2010 parent graduation on 23 rd June 2010
Celebrating Achievement: Assemblies, Prize Giving, P.R etc....	SMT All staff	September 2009	Try to research sponsorship	No	Partly achieved carry over to 2011

YEAR 3: 2011/12

Teaching & Learning Issue	Who	By When	Support	Financial Implications
<p>Numeracy: Devising and implementing a new policy. Developing a progressive overview for P1-7 and use of planning and evaluation, updating resources and looking at links to ICT.</p>	<p>The Numeracy Coordinator SMT All Staff</p>	<p>End of June 2012</p>	<p>Yes SEELB CASS Support Teams</p>	<p>Yes school costs. Sub cover and resources</p>
<p>ICT: The training and development of using interactive whiteboards to support learning.. Continuing to Implement the ICT accreditation in P4 and P7.</p>	<p>The ICT coordinator SMT All staff</p>	<p>End of June 2012</p>	<p>Yes – SEELB Promethean team CCEA</p>	<p>Yes school budget – £10,000 for 4 boards</p>
<p>Literacy: To develop and implement strategies to develop writing across the curriculum from P1-7.</p> <p>To implement Linguistic Phonics from P1-4: new</p>	<p>Literacy Coordinator SMT All staff</p>	<p>End Of June 2012</p>	<p>Yes SEELB CASS Support Teams</p>	<p>No</p>

P1-4 teachers are all trained in linguistic phonics and have used their programme in their previous schools.				
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Strategic Management Issue	Who	By When	Support	Financial Implications
Planning and Evaluation Structure: to be developed and implemented across P1-7: looking at short term/ weekly planning.	SMT All staff	End of June 2012	Link to other local schools	No
PRSD – 3rd Year Cycle	Principal Reviewers Reviewees BOG	End of June 2012	Yes	Yes Sub cover – school cost. £800
Staff deployment / class structure: Settling the five new teachers into the school. Disseminating all good practice and looking at the challenges we will face as a staff developing composite class structure to the school in P2/3, P4/5 and P6/7	Principal SMT Board of Governors	September 2012	Yes SEELB	No

<p>Steps into Leadership</p> <p>to work in partnership with four other primaries and St. Colm's High, to help school leaders become more aware of their role within each school, to develop close relations across the schools.</p>	<p>Principal SMT Curriculum Leaders Board of Governors</p>	<p>September 2012</p>	<p>Yes RTU</p>	<p>No</p>
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YEAR 3: 2011/12

Teaching & Learning Issue	Who	By When	Support	Financial Implications
Differentiation in Mathematics and Numeracy	All Staff Numeracy Co-ordinator Acting Principal SENCO	End of June 2012	School Based In-Service	Yes – Additional Resources School Budget
Physical Education and Movement Policy: Devise and implement schemes and lessons to support staff.	All Staff Acting Principal P.E. co-coordinator.	June 2012	Yes - SEELB CASS officers. Sports and Leisure Council.	Yes. Unknown
Developing a culture of writing in the school: look at forms of creative writing and how we can develop this in Key stages 1 and 2.	Literacy coordinator SMT All staff	June 2012	Yes - SEELB CASS officers for Literacy	No
Religious Education and RSE: Update and revise current policy in line with changes to the programmes.	Religion Coordinator SMT All staff		No	No

Strategic Management Issue	Who	By when	Support	Financial Implications
School Environment: making use of grass areas.	Caretaker Acting Principal All Staff	Ongoing	No	Yes – unknown
PRSD – 3rd Year Cycle	Acting Principal Reviewers Reviewees	End of June 2012	No	Yes – sub cover for classroom observations, feedback sessions
Assessment manager: using INCAS results and in-house standardised scores to set targets for individual pupils from P3	Acting Principal Assessment Coordinator SMT	June 2012	No	No
Pupil Profile: Develop comment banks for each area of the curriculum.	Acting Principal Assessment Coordinator SMT	May 2012	Yes. C2K Assessment Coordinator.	No